

RESOLUTION NO. 2018-20

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOMITA
AMENDING RESOLUTION NO. 81-56, A RESOLUTION ESTABLISHING
A COMPENSATION PLAN FOR EMPLOYEES FOR FISCAL YEAR
COMMENCING JULY 1, 2018 AND ENDING JUNE 30, 2019.**

WHEREAS, Section 37206 of the California Government Code requires the City Council to prescribe the time and method of paying salaries and wages of officers and employees of the City; and

WHEREAS, the City Council has determined that it is necessary for the efficient operation and management of the City that rules and regulations be established prescribing sick leave, vacation, leaves of absence and other regulations for the employees and officers of the City; and

WHEREAS, it is necessary from time to time to establish comprehensive wage and salary schedules and to fix the rates and compensation to be paid officers and employees of the City as well as other regulations.

NOW, THEREFORE, BE IT RESOLVED by the City Council to amend Resolution 81-56;

SECTION 1. Section III Salary Schedule and Section IV Authorized Positions and Salary Schedules are hereby amended as indicated on the attached.

The City Clerk shall attest and certify to the passage and adoption of this Resolution and thereupon the same shall take effect and be in force and effect in accordance with its terms.

PASSED, APPROVED AND ADOPTED this 18th day of June 2018.



Michael Savidan,
Mayor

ATTEST:



Sandra M. Medina, MMC,
City Clerk

I hereby certify the foregoing resolution was duly adopted by the City Council of the City of Lomita at a regular meeting held on the 18th day of June 2018 by the following vote:

AYES: Council Members Gazeley, Train, Waronek, Mayor Pro Tem Sanchez,
and Mayor Savidan

NOES: None

ABSENT: None

A handwritten signature in blue ink that reads "Sandra M. Medina". The signature is written in a cursive style and is positioned above a horizontal line.

Sandra M. Medina, MMC
City Clerk

**CITY OF LOMITA - FISCAL YEAR 2018-2019
SECTION III - SALARY SCHEDULE**

SCHED. NO.	I	II	III	IV	V
53	3,141	3,310	3,499	3,690	3,895
54	3,222	3,411	3,592	3,788	4,000
55	3,310	3,499	3,690	3,895	4,111
56	3,411	3,592	3,788	4,000	4,226
57	3,499	3,690	3,895	4,111	4,339
58	3,592	3,788	4,000	4,226	4,464
59	3,690	3,895	4,111	4,339	4,580
60	3,788	4,000	4,226	4,464	4,700
61	3,895	4,111	4,339	4,580	4,834
62	4,000	4,226	4,464	4,700	4,964
63	4,111	4,339	4,580	4,834	5,109
64	4,226	4,464	4,700	4,964	5,245
65	4,339	4,580	4,834	5,109	5,392
66	4,464	4,700	4,964	5,245	5,535
67	4,580	4,834	5,109	5,392	5,685
68	4,700	4,964	5,245	5,535	5,846
69	4,834	5,109	5,392	5,685	6,001
70	4,964	5,245	5,535	5,846	6,167
71	5,109	5,392	5,685	6,001	6,333
72	5,245	5,535	5,846	6,167	6,503
73	5,392	5,685	6,001	6,333	6,675
74	5,535	5,846	6,167	6,503	6,862
75	5,685	6,001	6,333	6,675	7,045
76	5,846	6,167	6,503	6,862	7,240
77	6,001	6,333	6,675	7,045	7,430
78	6,167	6,503	6,862	7,240	7,638
79	6,333	6,675	7,045	7,430	7,842
80	6,503	6,862	7,240	7,638	8,057
81	6,675	7,045	7,430	7,842	8,272
82	6,862	7,240	7,638	8,057	8,495
83	7,045	7,430	7,842	8,272	8,727
84	7,240	7,638	8,057	8,495	8,965
85	7,430	7,842	8,272	8,727	9,211
86	7,638	8,057	8,495	8,965	9,457
87	7,842	8,272	8,727	9,211	9,713
88	8,057	8,495	8,965	9,457	9,977
89	8,272	8,727	9,211	9,713	10,248
90	8,495	8,965	9,457	9,977	10,521
91	8,727	9,211	9,713	10,248	10,813
92	8,965	9,457	9,977	10,521	11,103
93	9,211	9,713	10,248	10,813	11,408
94	9,457	9,977	10,521	11,103	11,715
95	9,713	10,248	10,813	11,408	12,034
S78	7,478	7,891	8,296	8,754	9,265
M73	5,631	5,943	6,274	6,618	6,974
M80	6,796	7,205	7,564	7,978	8,420
M83	7,362	7,767	8,194	8,646	9,120
M84	7,564	7,978	8,420	8,878	9,370
M87	8,194	8,642	9,122	9,627	10,151
M88	8,405	8,879	9,370	9,881	10,428
M89	8,642	9,122	9,627	10,151	10,709
M90	8,879	9,370	9,881	10,428	10,995
M91	9,122	9,627	10,151	10,709	11,299
M92	9,370	9,881	10,428	10,995	11,599
M93	9,627	10,151	10,709	11,299	11,920
M94	9,881	10,428	10,995	11,599	12,237
M95	10,135	10,705	11,281	11,899	12,554
Assistant City Manager				Flat Rate	13,409

CITY OF LOMITA - FISCAL YEAR 2017-2018

SECTION IV - AUTHORIZED FULL TIME POSITIONS AND SALARY SCHEDULES

Department	Position Title	Salary Schedule	F/T
City Manager's Dept.	City Councilmembers	N/A	N/A
	City Manager	N/A	1
	Assistant City Manager	N/A	1
	Special Projects Coordinator/IT Manager	S78+	1
	City Clerk	89	1
	Management Analyst	80	1
	Human Resources Analyst	77	1
	Deputy City Clerk/Executive Assistant	70	1
	Administrative Analyst	69	1
	Administrative Clerk III	59	1
Total Department			9
Administrative Services	Administrative Services Director	M93	1
	Finance Supervisor	79	1
	Senior Accountant	78	1
	Junior Accountant	67	1
	Account Clerk	59	1
	Administrative Clerk III	59	1
Total Department			6
Community Development	Community & Economic Dev. Director	M93	1
	Assistant Planner	70	1
	Neighborhood Pres. Officer	68	1
Total Department			3
Parks and Recreation	Parks & Recreation Director	M93	1
	Management Analyst	80	1
	Field Operations Manager	79	1
	Recreation Supervisor	72	1
	Park Office Manager	66	1
	Assistant Recreation Supervisor	64	1
	Maintenance Worker IV	64	1
	Maintenance Worker II	59	3
	Maintenance Worker I	55	3
Total Department			13
Public Works	Public Works Director	M95	1
	Senior Civil Engineer	87	1
	Public Works Superintendent	85	1
	Assistant Engineer	70	1
	Water Treatment Plant Operator	68	2
	Maintenance Worker IV	64	1
	Maintenance Worker III	62	1
	Maintenance Worker I	59	2
	Water Service Technician II	62	1
	Water Service Technician I	58	3
	Administrative Clerk III	59	1
Total Department			15
Total City			46